

Endorsement and Maintenance (E&M) Initial Recognition and Management Roster

Final

August 2025

Prepared by:

Battelle

505 King Avenue, Columbus, Ohio 43201



This roster was developed under Contract Number 75FCMC23C0010, entitled, "National Consensus Development and Strategic Planning for Health Care Quality Measurement," sponsored by the Department of Health and Human Services, Centers for Medicare & Medicaid Services. *Restricted:* Use, duplication, or disclosure is subject to the restrictions as stated in Contract Number 75FCMC23C0010 between the Government and Battelle.

Introduction

The Endorsement and Maintenance (E&M) process is conducted biannually in the fall and spring to review and make endorsement decisions on submitted measures.

Measures undergoing endorsement review are organized into five projects: Primary Prevention; Initial Recognition and Management; Management of Acute Events, Chronic Disease, Surgery, and Behavioral Health; Advanced Illness and Post-Acute Care; and Cost and Efficiency.

Project committees are divided into an Advisory Group (35-40 people) and a Recommendation Group (20-25 people). The Advisory Group provides feedback and questions about the measures under review before the Recommendation Groups render final endorsement decisions.

Committee members are appointed to a 3-year term and will serve on both the Advisory and Recommendation Groups throughout their tenure. The Advisory and Recommendation Group assignments in this roster apply to the Fall 2025 and Spring 2026 cycles.

Please note, only individual members—and not organizational members—serve on E&M projects. Individual members represent their own perspective and experience.

Nominees provide their biographies, which Battelle then edits for grammar and style and summarizes using AI. Battelle staff conducted final reviews.

Learn more about membership types and roster categories in the [E&M Guidebook](#).

E&M Initial Recognition and Management Committee Roster Fall 2025-Spring 2026 Cycle Members

[Stephanie Abbott](#) (AG)
[Martha Abshire Saylor](#) (AG)
[Kobi Ajayi](#) (RG)
[Hadeel Alkhairw](#) (AG)
[Hillary Alycon](#) (AG)
[Kory Anderson](#) (RG)
[Matt Austin](#) (AG)
[Jennifer Bailit](#) (RG)
[Tom Banks](#) (AG)
[Rebecca Bartles](#) (AG)
[Jacqueline Blauvelt](#) (AG)
[Jill Blazier](#) (AG)
[Darius Bradley Sr.](#) (AG)
[Nicole Cable](#) (RG)
[Billy Caceres](#) (RG)
[Emily Calvert](#) (AG)
[David Chand](#) (AG)
[Ashley Comiskey](#) (RG)
[Raymund Dantes](#) (RG)
[Carrie Davis](#) (AG)
[Carl Donovan](#) (AG)
[Karen Fernandes](#) (AG)

[Ryan Hampton](#) (AG)
[April Harris](#) (AG)
[Joseph Hayes](#) (AG)
[Carole Hemmelgarn](#) (RG)
[Erin Holden](#) (AG)
[Janet Hurley](#) (RG)
[Hannah Ingber](#) (AG)
[Lindsey Irelan](#) (AG)
[Sonali Iyer](#) (AG)
[Abraham Jacob](#) (RG)
[Rebecca Jones](#) (AG)
[Kamyar Kalantar-Zadeh](#) (AG)
[Barbara Kivowitz](#) (RG)
[Tammy Love](#) (AG)
[Laura Madarasz](#) (AG)
[Precious McCowan](#) (AG)
[Cindi McElhaney](#) (RG)
[Rhelinda McFadden](#) (AG)

[Patricia Merryweather-Arges](#) (RG)
[Adam Milam](#) (AG)
[Carmen Morehead](#) (AG)
[Denise Morse](#) (AG)
[Vanita Pindolia](#) (AG)
[Sharon Powell](#) (AG)
[Harshitha Ramanan](#) (AG)
[Darryl Roberts](#) (AG)
[Patrick Romano](#) (AG)
[Joseph Saseen](#) (AG)
[Talia Sasson](#) (RG)
[Lisa Scott](#) (AG)
[David Seidenwurm](#) (AG)
[Thomas Spiegel](#) (RG)
[Aarthi Subramani](#) (AG)
[Phoebe Thriffiley](#) (AG)
[Jean-Luc Tilly](#) (RG)
[Usha Venugopal](#) (RG)
[Eric Weinhandl](#) (AG)
[Janice Young](#) (RG)

AG: Advisory Group Committee Member
RG: Recommendation Group Committee Member

E&M Initial Recognition and Management Committee Roster Fall 2025-Spring 2026 Cycles

*Committee Co-Chair

Name (Last, First)	Roster Category	Advisory or Recommendation Group ¹	Term Period	Location (City, State)	Biography ²
Abbott, Stephanie	Patient Participant	Advisory	10/2025-9/2028	Seminole, Florida	Stephanie Abbott is president and chief experience officer at Hxology. A cancer survivor and former executive at Adventist Health, HCA, and Intermountain Health, she champions patient-centered care and health care transformation.
Abshire Saylor, Martha	Researcher	Advisory	10/2024-9/2027	Baltimore, Maryland	Martha Abshire Saylor is an assistant professor at Johns Hopkins School of Nursing. She researches psychosocial impacts of advanced illness, heart failure management, shared decision-making, and caregiver support interventions.
Ajayi, Kobi	Patient Participant	Recommendation	10/2023-9/2026	College Station, Texas	Kobi Ajayi is a health behavior scientist focused on equity and women’s health. She leads Kajayi Consulting, with expertise in research, workforce development, and nonprofit leadership. Kobi Ajayi is a patient participant.
Alkhairw, Hadeel	Other Interested Party	Advisory	10/2025-9/2028	White Plains, New York	Hadeel Alkhairw is an experienced primary care physician, quality professional, and internal medicine faculty member. She has held clinical leadership roles and specializes in health care quality, patient safety, and health care analytics.
Alycon, Hillary	Facility/Institution	Advisory	10/2025-9/2028	Glens Falls, New York	Hillary Alycon is associate vice president of quality management & infection prevention at Glens Falls Hospital. She has 15+ years’ experience leading quality, safety, and infection prevention initiatives across health care systems.

¹ Committee members will serve on both the Advisory and Recommendation Groups throughout their tenure. The Advisory and Recommendation Group assignments in this roster apply to the Fall 2025 and Spring 2026 cycles.

² The Partnership for Quality Measurement (PQM) used Battelle’s AI Neural Network Interface to summarize biographies submitted by committee members. PQM staff then reviewed the summaries against the original biographies to ensure accuracy.

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Anderson, Kory	Facility/Institution	Recommendation	10/2023-9/2026	Salt Lake City, Utah	Kory Anderson is the enterprise medical director of Intermountain Healthcare’s Physician Advisor Services, CDI, and Quality teams. He oversees physician utilization review, documentation integrity, education, and quality performance across seven states.
Austin, Matt	Researcher	Advisory	10/2025-9/2028	Baltimore, Maryland	Matt Austin is an associate professor at Johns Hopkins and principal faculty at the Armstrong Institute. His research focuses on health care performance measurement, transparency, disparities, and diagnostic performance of hospitals.
Bailit, Jennifer*	Other Interested Party	Recommendation	10/2024-9/2027	Cleveland, Ohio	Jennifer Bailit is a maternal-fetal medicine specialist whose research focuses on improving quality of care and outcomes for obstetric patients and newborns. Her work addresses complications, health system factors, and maternal substance use disorder.
Banks, Tom	Population Health Expert	Advisory	10/2025-9/2028	Bronx, New York	Tom Banks is a patient advocate with over 7 years’ experience addressing care gaps for vulnerable populations. He uses his lived experience to promote health equity, drive quality improvement, and reduce disparities in health care outcomes.
Bartles, Rebecca	Other Interested Party	Advisory	10/2024-9/2027	Maple Valley, Washington	Rebecca Bartles is executive director of the Association for Professional in Infection Control and Epidemiology’s (APIC’s) Center for Research, Practice, and Innovation. With 18 years in infection prevention and infectious disease epidemiology, she advances evidence-based practices, staffing, and endoscope safety in health care.
Blauvelt, Jacqueline	Facility/Institution	Advisory	10/2024-9/2027	Edison, New Jersey	Jacqui Blauvelt is a nurse with 17+ years’ experience and director of patient safety and quality at Hackensack Meridian Health. She specializes in ICU care, quality initiatives, and data-driven improvements to advance patient safety and health care quality.
Blazier, Jill	Population Health Expert	Advisory	10/2025-9/2028	Tok, Alaska	Jill Blazier has 26+ years’ experience in health care quality, patient safety, and nursing leadership, especially in obstetrics. At Intermountain Health, she leads quality initiatives, measure implementation, and data-driven improvement efforts.
Bradley Sr., Darius	Patient Participant	Advisory	10/2024-9/2027	Missouri City, Texas	Darius Bradley Sr. is a patient participant.
Cable, Nicole*	Patient Participant	Recommendation	10/2024-9/2027	Miramar, Florida	Nicole Cable, founder of IGNITE HX, is a leader in patient and human experience, inspired by her own health care journey. She pioneered Offices of Human Experience and is recognized for her impact in health care, business, and customer experience leadership.
Caceres, Billy	Population Health	Recommendation	10/2023-9/2026	New York, New	Billy Caceres is an assistant professor of nursing at Columbia University and a nationally

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	Expert			York	recognized expert on social and structural determinants of cardiovascular health. A board-certified nurse and nurse practitioner, he chaired the American Heart Association's (AHA's) first scientific statement on cardiovascular health of sexual and gender minority adults in 2020. His research on cardiovascular health and health equity has earned awards from the National Institutes of Health (NIH) and AHA.
Calvert, Emily	Other Interested Party	Advisory	10/2024-9/2027	Linthicum, Maryland	Emily Calvert is a master's-prepared nurse with 9+ years in quality improvement and patient safety. As project manager of quality and measurement at the American Urological Association, she oversees measure development for the AUA Quality (AQUA) Registry.
Chand, David	Purchaser/Plan	Advisory	10/2024-9/2027	Fairlawn, Ohio	David Chand is senior medical director of clinical quality at Aetna Medical Affairs, supporting clinical quality measurement across all business lines. He has also served as medical director for Aetna's Kentucky Medicaid and Ohio Medicare-Medicaid Plans (MMPs).
Comiskey, Ashley	Clinician	Recommendation	10/2023-9/2026	Paducah, Kentucky	Ashley Comiskey has 20+ years in health care, specializing in critical care, clinical documentation, and quality improvement. As a quality director, she's an expert in claims-based measures and is dedicated to accurate, compliant quality reporting.
Dantes, Raymund	Clinician	Recommendation	10/2023-9/2026	Atlanta, Georgia	Raymund Dantes is an associate professor at Emory and physician lead for sepsis at Emory Healthcare. He also advises the Center for Disease Control and Prevention's (CDC's) National Healthcare Safety Network, developing new digital quality measures and advancing clinical quality initiatives.
Davis, Carrie	Clinician	Advisory	10/2025-9/2028	Corbin, Kentucky	Carrie Davis is a sepsis coordinator with over 14 years of emergency nursing and 12 years as a paramedic. She leads sepsis care quality initiatives, addresses SEP-1 compliance, and her program earned the 2025 Kentucky Hospital Association Quality Award.
Donovan, Carl	Patient Participant	Advisory	10/2025-9/2028	Houston, Texas	Carl Donovan is a caregiver and patient advocate with 8+ years' experience supporting a family member. He brings a patient-centered perspective to health care improvement, championing safe, effective, and patient-focused care and amplifying patient voices.
Fernandes, Karen	Patient Participant	Advisory	10/2024-9/2027	Dallas, Texas	Karen Fernandes is president of AYR Consulting Group, supporting hospitals nationwide in quality, patient safety, and The Joint Commission (TJC)/Medicare compliance. She's held leadership roles with TJC, Federation of American Hospitals (FAH), National Quality

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					Forum (NQF), and leads the Diethylstilbestrol Info Association. Patient participant.
Hampton, Ryan	Facility/Institution	Advisory	10/2025-9/2028	Greenville, Michigan	Ryan Hampton is system director of quality at Corewell Health, leading care excellence across Michigan. With expertise in data analytics, he drives strategy, fosters high-quality care, and unites teams to enhance performance across the care continuum.
Harris, April	Patient Participant	Advisory	10/2024-9/2027	Indianapolis, Indiana	April Harris is a patient participant.
Hayes, Joseph	Population Health Expert	Advisory	10/2025-9/2028	Lake Park, Georgia	Joseph Hayes is an internal medicine physician, educator, and health care executive. As designated institutional official (DIO) for South Georgia Medical Center (SGMC) Health and associate campus dean at Mercer, he leads medical education and workforce development to expand high-quality care in rural Georgia.
Hemmelgarn, Carole	Patient Participant	Recommendation	10/2023-9/2026	Highlands Ranch, Colorado	Carole Hemmelgarn directs Georgetown’s Executive Master’s in Clinical Quality, Safety & Leadership and is Senior Director at MedStar. She advocates for patient safety after losing her daughter to medical errors and serves on several national boards. Carole Hemmelgarn is a patient participant.
Holden, Erin	Facility/Institution	Advisory	10/2025-9/2028	Park Ridge, Illinois	Erin Holden is senior director of quality and risk with 3 years’ experience in data analysis, quality management, and process improvement. She leads compliance, risk mitigation, and patient safety initiatives, driving system-wide improvements in care.
Hurley, Janet	Facility/Institution	Recommendation	10/2023-9/2026	Tyler, Texas	Janet Hurley is a family medicine physician with 20+ years of leadership in Texas Academy of Family Physicians (TAFP), American Academy of Family Physicians (AAFP), and CHRISTUS Health. She continues to practice outpatient family medicine one day per week, utilizing the clinical decision-support tools she helps create.
Ingber, Hannah	Researcher	Advisory	10/2025-9/2028	Silver Spring, Maryland	Hannah Ingber is a program officer at the National Academy of Medicine, managing the Value Incentives & Systems Action Collaborative. She has expertise in quality measurement, risk adjustment, and diagnostic excellence, with prior leadership at NQF.
Irelan, Lindsey	Other Interested Party	Advisory	10/2025-9/2028	Phoenix, Arizona	Lindsey Irelan is a quality improvement professional with 10+ years’ experience in data analytics. She drives improvements in health care quality and patient satisfaction, collaborating with Medicaid agencies and partners to enhance outcomes for vulnerable populations.

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Iyer, Sonali	Clinician	Advisory	10/2024-9/2027	Orange, California	Sonali Iyer is an associate clinical professor at UC Irvine and medical director for the Sepsis Task Force. She leads sepsis quality initiatives, develops educational materials, and has been recognized as a Physician of Excellence and Rising Star.
Jacob, Abraham	Clinician	Recommendation	10/2023-9/2026	Minneapolis, Minnesota	Abraham Jacob, with 25 years in clinical practice, is chief quality officer at M Health Fairview, overseeing quality, safety, infection control, and disparities across 10 Minnesota hospitals, including an academic health center.
Jones, Rebecca	Other Interested Party	Advisory	10/2024-9/2027	Siloam Springs, Arkansas	Rebecca Jones is a registered nurse with 25+ years' experience in clinical practice, education, quality improvement, and patient safety. She focuses on improving health outcomes and reducing harm through quality and safety initiatives in health care.
Kalantar-Zadeh, Kamyar	Clinician	Advisory	10/2024-9/2027	Palos Verdes, California	Kamyar Kalantar-Zadeh is chief of nephrology and hypertension and transplantation at Harbor-UCLA and president of the National Forum of ESRD Networks, overseeing quality and safety in end-stage renal disease (ESRD) programs nationwide. He also brings health equity expertise.
Kivowitz, Barbara	Patient Participant	Recommendation	10/2023-9/2026	San Francisco, California	Barbara Kivowitz is a clinician, consultant, and author focused on health care innovation and patient/family-centered care. She coauthored Love in the Time of Chronic Illness and serves on multiple boards and national patient/family health initiatives. Patient participant.
Love, Tammy	Other Interested Party	Advisory	10/2025-9/2028	Burlington, Kentucky	Tammy Love is a board-certified nurse and Lean Six Sigma Black Belt with 25+ years' experience in clinical care, quality, patient safety, and informatics. She has led quality programs and now consults on EHR optimization and health IT for better care outcomes.
Madarász, Laura	Researcher	Advisory	10/2025-9/2028	Fort Washington, Maryland	Laura Madarász is a research manager at Inova Health System with 15 years' health care experience, focusing on clinical research operations, protocol design, and inclusive enrollment. She leads research teams and advocates for equity in healthcare.
McCowan, Precious	Patient Participant	Advisory	10/2025-9/2028	Lancaster, Texas	Precious McCowan is a patient advocate and mentor with 15+ years managing kidney disease, including dialysis and transplants. She serves on national committees, advances patient-centered care, and champions equity in kidney health and transplant policy.
McElhaney, Cindi	Researcher	Recommendation	10/2024-9/2027	Portland, Oregon	Cindi McElhaney manages the Measurement and Reporting analytics team at Comagine Health. With nearly 30 years' experience in claims data analysis, she ensures accurate,

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					relevant measurement and reporting for diverse stakeholders.
McFadden, Rhelinda	Population Health Expert	Advisory	10/2025-9/2028	Lonoke, Arkansas	Rhelinda McFadden is a healthcare leader with 30+ years' experience, specializing in practice transformation, health IT, and quality improvement. She supports Arkansas providers in value-based care, EHR optimization, and advancing equitable, data-driven care.
Merryweather-Arges, Patricia	Patient Participant	Recommendation	10/2023-9/2026	Naperville, Illinois	Patricia Merryweather-Arges has 30+ years' experience advancing care quality and patient experience across care settings. She leads patient-driven initiatives, developed quality systems, and advocates for public health, always centering the patient voice. Patient participant.
Milam, Adam	Population Health Expert	Advisory	10/2025-9/2028	Phoenix, Arizona	Adam J. Milam is a professor and leader in anesthesiology and quantitative health sciences at Mayo Clinic, with expertise in health equity and epidemiology. He chairs the Health Equity Subcommittee and is active in several national medical societies.
Morehead, Carmen	Population Health Expert	Advisory	10/2025-9/2028	Mobile, Alabama	Carmen Morehead is a quality and performance improvement manager with 11 years' clinical experience in critical and acute care. She is dedicated to evidence-based practice, health equity, and advancing performance improvement initiatives.
Morse, Denise	Other Interested Party	Advisory	10/2024-9/2027	Duarte, California	Denise Morse is director of quality and value analytics at City of Hope, with 15+ years' experience in quality, measure development, and analytics. She leads metric development and analysis, focusing on cancer care improvement and patient-centered outcomes.
Pindolia, Vanita	Purchaser/Plan	Advisory	10/2025-9/2028	Northville, Michigan	Vanita Pindolia is a Blue Cross Blue Shield of Michigan (BCBSM) executive with 32 years' experience in clinical care, academia, and leadership. She oversees the Medicare Advantage Stars program for 700,000+ members, driving quality, pharmacy, and outcomes across multiple states.
Powell, Sharon	Patient Participant	Advisory	10/2025-9/2028	Richton Park, Illinois	Sharon Powell is retired from telecommunications, with her health being one of the reasons for her retirement. After retiring, she became a caregiver for both of her parents and her sister.
Ramanan, Harshitha	Population Health Expert	Advisory	10/2025-9/2028	Austin, Texas	Harshitha Ramanan is a medical student with 7+ years in health care, spanning clinical research, health equity, and quality improvement. She is dedicated to improving access and outcomes for underserved communities through data-driven, culturally responsive

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					care.
Roberts, Darryl	Researcher	Advisory	10/2024-9/2027	Windsor Mill, Maryland	Darryl Roberts is principal consultant and owner of DWRResearch Consulting and a registered nurse. He has led research in public health, quality measures, and artificial intelligence and machine learning (AI/ML), with 25+ peer-reviewed papers. He is active in national informatics and quality leadership roles.
Romano, Patrick	Researcher	Advisory	10/2024-9/2027	Sacramento, California	Patrick Romano is a physician-epidemiologist and health services researcher at UC Davis. He focuses on developing and validating health care quality measures, improving care effectiveness, and advancing patient safety, with 230+ peer-reviewed publications.
Saseen, Joseph	Clinician	Advisory	10/2024-9/2027	Aurora, Colorado	Joseph Saseen is associate dean for clinical affairs and professor at the University of Colorado Skaggs School of Pharmacy. He advances clinical pharmacy practice, focuses on cardiovascular risk reduction, and has 200+ peer-reviewed publications and book chapters.
Sasson, Talia	Clinician	Recommendation	10/2023-9/2026	Rochester, New York	Talia Sasson is a board-certified interventional and diagnostic radiologist at the University of Rochester. She leads the dialysis access service line, serves on a dialysis access committee, and is active in the Society of Interventional Radiology.
Scott, Lisa	Population Health Expert	Advisory	10/2025-9/2028	Fountain Inn, South Carolina	Lisa Scott is the quality improvement manager at the Colorectal Cancer Prevention Network, University of South Carolina. A CPHQ and Lean Six Sigma Green Belt, she leads data-driven quality improvement and statewide colorectal cancer screening initiatives.
Seidenwurm, David	Facility/Institution	Advisory	10/2025-9/2028	Sacramento, California	David Seidenwurm is a neuroradiologist with Sutter Medical Group in Sacramento, CA. He chairs Sutter's Quality Committee. Previously, he led the Diagnostic Radiology Division at Radiological Associates of Sacramento, overseeing 40+ radiologists across multiple sites.
Spiegel, Thomas	Facility/Institution	Recommendation	10/2023-9/2026	Chicago, Illinois	Thomas Spiegel is vice president and chief quality officer at University of Chicago Medicine and associate professor of medicine. Board-certified in emergency medicine and clinical informatics, he has 20+ years' experience in health care leadership.
Subramani, Aarthi	Clinician	Advisory	10/2025-9/2028	Shoreline, Washington	Aarthi Subramani is a board-certified pediatric hospitalist and director of quality. She has 15+ years of clinical experience, leads clinical care improvement and patient safety initiatives at Mary Bridge Children's Hospital in Tacoma WA, and has a faculty

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					appointment at University of Washington
Thriffiley, Phoebe	Other Interested Party	Advisory	10/2024-9/2027	Pass Christian, Mississippi	Phoebe Thriffiley brings extensive operational experience across health care, from med-surg units to the ED and corporate change. She embraces innovation, understands financial challenges, and is dedicated to driving positive patient outcomes.
Tilly, Jean-Luc	Purchaser/Plan	Recommendation	10/2023-9/2026	Washington, D.C	Jean-Luc Tilly joined The Leapfrog Group in 2020, leading programs on diagnosis excellence and new measurement opportunities. Previously, he was a senior project manager at NQF, focusing on diagnostic safety and federal quality reporting measures.
Venugopal, Usha	Population Health Expert	Recommendation	10/2023-9/2026	New York, New York	Usha Venugopal is chief quality officer and academic hospitalist at NYC Health + Hospitals/Lincoln. She oversees quality metrics, patient safety measures, Leapfrog and value-based metrics, hospital accreditation, and regulatory compliance. She leads efforts to identify departmental quality priorities, address care gaps, and drive improvement initiatives. She also manages PI capacity building for frontline staff.
Weinhandl, Eric	Researcher	Advisory	10/2024-9/2027	Victoria, Minnesota	Eric Weinhandl is vice president of epidemiology at DaVita Clinical Research with 20+ years in chronic kidney disease research, focusing on dialysis, home dialysis, pharmacoepidemiology, nephrology care quality, Medicare policy, and quality improvement in chronic disease.
Young, Janice	Facility/Institution	Recommendation	10/2023-9/2026	Ocala, Florida	Janice Young has 30+ years of nursing experience, focusing on patient-centered care and communication. For 15 years, she's reviewed and implemented quality measures, with a special interest in improving care for the elderly and underserved.

